



# Sukkur IBA University

## Research Skills – Rubric

3.3 To understand and synthesize the literature in relevant area(s) of research

PhD Management Sciences Program Learning outcome 3.3	#	Dimension	Unsatisfactory (0)	Satisfactory (2)	Highly Satisfactory (4)	Score
	1	Coverage of literature	Fails to provide complete coverage of literature.	Coverage of literature is complete in all dimension of relevant field, but lacks critical commentary from the research scholar.	Coverage of literature is complete in all dimension of relevant field, with critical commentary from the research scholar.	
	2	Knowledge of recent advances	Fails to demonstrate knowledge of the recent advances in the relevant area of research.	Demonstrate knowledge of the recent advances in the relevant area of research, but it is not comprehensive.	Demonstrate comprehensive knowledge of the recent advances in the relevant area of research.	
	3	Structure	The literature is poorly structured.	The literature is properly structured but demonstrates poor connectivity between the themes of the literature.	The literature is properly structured that demonstrates connectivity between the themes of the literature.	

\*\*\*\*\*